

POZYY CONSTITUTION

PREAMBLE

We, the People of Kenya families, children, youth, creatives, community leaders, professionals, and partners across Africa—guided by shared family values, culture, unity, dignity, and responsibility to future generations, hereby establish POZYY PARKS.

POZYY PARKS is founded as a Family-Centered, Community-Owned, Creatively Driven, Professionally Governed Public Institution, created to provide safe spaces for play, learning, culture, wellness, and economic opportunity.

This Constitution is the supreme law governing POZYY PARKS at Ward, County, National, and Continental (Africa) levels, and shall protect the moral, cultural, and social fabric of families and communities.



ARTICLE 1: NAME, LEGAL STATUS, AND SCOPE

The institution shall be known as POZYY PARKS.

POZYY PARKS shall operate as a Public-Interest Creative & Recreational Infrastructure Institution.

POZYY PARKS may:

- ❖ **Enter Public-Private Partnerships (PPP)**
- ❖ **Hold concessions and operational rights**
- ❖ **License franchises and brands**
- ❖ **Own and protect intellectual property**
- ❖ **Operate nationally and internationally**

This Constitution binds all POZYY entities, SPVs, franchises, and partne^{rs}.



ARTICLE 2: VISION, MISSION, AND CORE FAMILY VALUES

Vision :

- A joyful, safe, united, and values-driven Kenya and Africa where every family and child has access to spaces for play, culture, learning, and opportunity.

Mission :

- To design, build, and manage tiered parks that strengthen families, empower communities, uplift creatives, and generate sustainable economic and social value.

Core Family Values (Non-Negotiable) :

- Protection of children
- respect for parents and elders
- Cultural dignity
- Moral responsibility
- Inclusion without exploitation
- Safety, decency, and wellness



ARTICLE 3: OBJECTIVES

- * Develop Tier 1 (National), Tier 2 (Regional), and Tier 3 (County/Urban) POZYY Parks.
- * Promote child development, family bonding, health, and learning.
- * Provide structured platforms for creatives through CREATIVEZZ.
- * Create dignified jobs and enterprises.
- * Support government development and tourism agendas.
- * Promote national unity and African cultural exchange.



ARTICLE 4: OWNERSHIP & PUBLIC TRUST PRINCIPLE

- * POZYY PARKS assets are held in trust for the people and families.
- * Park land remains public under PPP or concession frameworks.
- * No individual may permanently appropriate park land or public assets.
- * Commercial units operate under SPVs subject to this Constitution.



ARTICLE 5: GOVERNANCE STRUCTURE (FOUR LEVELS)

5.1 Ward Level – Community & Family Anchor

- **Ward POZYY Council**
- **Community Elder / Faith Leader (Patron)**
- **Ward Creativezz Representative**
- **Youth Leader**
- **Women / Parents Representative**
- **Schools Representative**

Role:

- **Protect family values**
- **Community programming**
- **Talent identification**
- **Feedback & social accountability**



* **5.2 County Level – Oversight & Integration**

* **County POZYY Board**

Composition:

- * County Patron (Respected Community Leader)
- * County Government Representative
- * Creativezz County Lead
- * Park General Manager
- * Business Community Representative
- * Youth & Women Representatives

Role:

- * County oversight
- * Cultural relevance
- * Revenue accountability
- * Community inclusion



5.3 National Level – Policy & Strategy

- * National Governing Council (NGC)
- * The highest policy and oversight organ.

Composition:

- * Chairperson (National Patron)
- * Vice Chairperson
- * Creativezz National Representative
- * Government Representative
- * Private Sector Representative
- * Faith & Cultural Leaders Representative
- * Youth Representative
- * Secretary General (ex-officio)



ARTICLE 6: TERMS OF OFFICE, ELECTION & NOMINATION

6.1 Terms of Office

- * National Governing Council: 4 years, renewable once
- * County Boards: 3 years, renewable once
- * Ward Councils: 2 years, renewable

6.2 Nomination & Election

- * Community leaders and patrons nominated by consensus.
- * Creativezz representatives elected by registered creatives.
- * Professional administrators competitively recruited.
- * Gender balance and youth inclusion mandatory.



6.3 Removal from Office

- * Grounds include:
- * Gross misconduct
- * Financial impropriety
- * Violation of family values
- * Abuse of office



ARTICLE 7: ADMINISTRATION & MANAGEMENT STRUCTURE

- * National Executive Secretariat
- * Secretary General (Chief Executive)
- * Director of Parks & Infrastructure
- * Director of Finance & Investment
- * Director of Operations
- * Director of Creative & Cultural Affairs (Creativezz)
- * Director of Community & Family Affairs
- * Director of Legal & Compliance
- * Director of Media & Communications
- * All administrators must meet professional and ethical standards



ARTICLE 8: CREATIVEZZ – CONSTITUTIONAL STAKEHOLDER

- * Creativezz is a founding pillar of POZYY PARKS.
- * Represents creatives nationally.
- * Curates content aligned with family values.
- * Drives national buy-in, storytelling, and cultural festivals.



ARTICLE 9: REVENUE ALLOCATION & FINANCIAL MANAGEMENT

9.1 Revenue Sources

- * Admissions
- * Food & Beverage
- * Events & Concerts
- * Merchandise & Clothing
- * Sponsorships
- * Franchising & Licensing

9.2 Revenue Allocation Framework (Indicative)

- * Operations & Maintenance: 35–40%
- * Staff & Creatives Compensation: 20–25%
- * Community Programs & Access: 5–10%
- * Expansion & Capital Reserve: 15–20%
- * Investors & Government Returns: 10–15%



9.3 Financial Controls

- * Annual independent audits
- * Public reporting
- * Zero tolerance for corruption



ARTICLE 10: COMMUNITY LEADERSHIP & SOCIAL PROTECTION

- * Community Patrons safeguard moral and cultural integrity.
- * Mandatory affordable access for schools and children.
- * Community days and outreach programs required.
- * Local employment and supplier preference.



ARTICLE 11: CHILD & FAMILY PROTECTION POLICY

- * All programming must be child-safe.
- * No content promoting violence, exploitation, or immorality.
- * Strict safeguarding and security protocols.
- * Family-friendly zoning enforced.



ARTICLE 12: INTELLECTUAL PROPERTY

- * POZYY brands, systems, and designs are protected.
- * IP is licensed, not sold.
- * Unauthorized use prohibited.



ARTICLE 13: AFRICAN EXPANSION & LOCAL AUTONOMY

- * POZYY PARKS may expand across Africa.
- * Each country adapts within this constitutional framework.
- * Local culture and laws respected.



ARTICLE 14: AMENDMENTS

- * Two-thirds approval of National Governing Council required.
- * Public interest and family values must be preserved.



ARTICLE 15: DISSOLUTION & LEGACY

- * Assets revert to public trust.
- * POZYY PARKS remains a legacy for future generations

ADOPTION CLAUSE

- * This Constitution is adopted as the supreme charter of POZYY PARKS.
- * POZYY PARKS – Built for Families. Powered by Creativity. Protected by Community

